

Mendocino County Employees Retirement Association (MCERA)
Retirement Benefit Calculation Example
General Tier 4

Your retirement benefit is calculated based on the following formula:

$$\text{Benefit} = \text{Final Average Salary} \times \text{Multiplier} \times \text{Years of Service}$$

Your multiplier is determined by Government Code Section 7522.20(a) based on your age. For reference this code section can be found on page 6 of the California Public Employees' Pension Reform Act of 2013 [here](#). This code section specifies that the multiplier is equal to the factor listed in the code for your current age, rounded down to the nearest quarter year. If you are 62 years of age, your multiplier is 2.0%.

If you have 10 years of service in MCERA, then your benefit would be calculated as:

Item	Calculation	Amount
Final Average Salary	\$3,000.00	\$3,000.00
Multiplier	2.0%	X 2.000%
Years of Service	10	X 10
Benefit Amount		\$600.00