James Wilbanks, Ph.D. Retirement Administrator



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## MENDOCINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION 625-B KINGS COURT UKIAH, CALIFORNIA 95482-5027

Date: February 15, 2017
To: Board of Retirement

From: James Wilbanks, Retirement Administrator

Subject: FY-2017 Budget Amendment

Attached you will find a schedule that compares the revised FY-2017 Budget with a proposed revised FY-2017 budget. The budget revision incorporates a change in the fees for Actuary Services. As you will recall, the Board decided at the December 14, 2016 meeting to conduct the Triennial Experience Study prior to June 30, 2017. The current contract for actuarial services does not anticipate such timing of the experience study. The attached memo from Segal Consulting outlines the expected costs and proposed changes to MCERA to conduct the experience study.

I recommend the Board adopt the revised budget as presented.

## Mendocino County Employees Retirement Association Fiscal Year 2016/2017

Adopted Budget As Revised - Oct. 2016 Vs Proposed Budget - Feb. 2017

	FY 2016/2017 Adopted Budget		FY 2016/2017			
			Proposed	Difference		
	As R	levised - Oct	Budget - Feb		\$	%
Personnel (BU 1920)						
Gross Salaries	\$	343,514	\$ 343,514	\$	-	0.00%
Extra Help		-	-		-	0.00%
Retirement		95,990	95,990		-	0.00%
FICA		19,447	19,447		-	0.00%
Medicare		4,635	4,635		-	0.00%
Retirement Cola		34,315	34,315		-	0.00%
Health Insurance		66,586	66,586		-	0.00%
Unemployment Insurance		650	650		-	0.00%
Workers Comp		1,700	 1,700		-	0.00%
Subtotal	\$	566,837	\$ 566,837	\$	-	0.00%
Administrative						
Office Expense	\$	41,644	\$ 41,644	\$	-	0.00%
Legal Expense		92,500	92,500		-	0.00%
Audit		44,500	44,500		-	0.00%
Contracts		900	900		-	0.00%
Staff Education and Training		20,000	20,000		-	0.00%
Community Access <sup>1</sup>		-	-		-	0.00%
General Insurance <sup>1</sup>		-	-		-	0.00%
Membership		5,250	5,250		-	0.00%
Travel In-County <sup>1</sup>		-	-		-	0.00%
Subtotal	\$	204,794	\$ 204,794	\$	-	0.00%
Board Expense						
Fiduciary Insurance	\$	42,000	\$ 42,000	\$	-	0.00%
Board Meeting Stipends		7,700	7,700		-	0.00%
Board Education and Training		29,040	29,040		-	0.00%
Subtotal	\$	78,740	\$ 78,740	\$	-	0.00%
Total Personnel, Administrative & Board						
Expense	\$	850,371	\$ 850,371	\$	-	0.00%
Disability						
Administrative Review	\$	19,480	\$ 19,480	\$	-	0.00%
Hearing Preparation		35,000	35,000		-	0.00%
Hearings		20,000	20,000		-	0.00%
Subtotal	\$	74,480	\$ 74,480	\$	-	0.00%
625-B Kings Court						
Imputed Rent	\$	52,800	\$ 52,800	\$	-	0.00%
Subtotal	\$	52,800	52,800		-	0.00%
Total Administrative Expense	\$	977,651	\$ 977,651	\$	-	0.00%

## Mendocino County Employees Retirement Association Fiscal Year 2016/2017

## Adopted Budget As Revised - Oct. 2016 Vs Proposed Budget - Feb. 2017

Technology					
Automation					0.00%
LRS - PAS Project	\$	141,579	\$ 141,579	\$ -	0.00%
Linea Solutions Consultant		57,420	57,420	-	0.00%
PAS Project Related Expenses		10,000	10,000	-	0.00%
EDMS Project		115,000	115,000	-	0.00%
Subtotal	\$	323,999	\$ 323,999	\$ -	0.00%
Investment					
New Manager/Alliance Bernstein Fees <sup>2</sup>	\$	295,000	\$ 295,000	\$ -	0.00%
Mondrian Fees		190,000	190,000	-	0.00%
Investment Consultant-Callan		163,800	163,800	-	0.00%
Actuary Services-Segal		87,000	125,000	38,000	43.68%
State Street		48,500	48,500	-	0.00%
Other Investment Expense		1,000	1,000	-	0.00%
Subtotal	\$	785,300	\$ 823,300	\$ 38,000	4.84%
Building Maintenance Plan	\$	142,000	\$ 142,000	\$ -	0.00%
Total MCERA	\$	2,228,950	\$ 2,266,950	\$ 38,000	1.70%
Total Administrative Expenses	\$	977,651	\$ 977,651	\$ -	0.00%
(Total ex Technology, Investment & Buildi	ing Mai	intenance Plan)			
CERL Administrative Cap	\$	2,000,000	\$ 2,000,000		
(Over)/Under Cap	\$	1,022,349	\$ 1,022,349		
MCERA Policy Cap	\$	1,281,802	\$ 1,281,802		
Balance	\$	304,151	\$ 304,151		
Basis Points Test		0.21%			
AAL	\$	610,381,849			
Date		6/30/2015			

<sup>&</sup>lt;sup>1</sup> Moved to Office Expense in FY '17

<sup>&</sup>lt;sup>2</sup> AB converted to a Mutual Fund in FY '16 and a new manager may be added depending on the outcome of the FY '16 Asset/Liabilty Study.



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VIA E-MAIL AND USPS

January 23, 2017

Dr. James Wilbanks Retirement Administrator Mendocino County Employees' Retirement Association 625-B Kings Court Ukiah, CA 95482-5027

Re: Fee Proposal for Actuarial Experience Study as of June 30, 2017

Dear James:

We are very pleased to provide the Association our proposed fee for an actuarial experience study as of June 30, 2017 that would be delivered on an accelerated timeline in April of 2017 (instead of in the last quarter of 2017) as approved by the Board of Retirement.

The last experience study we conducted was as of June 30, 2014. As part of our last fee proposal dated February 6, 2014 for our three-year contract renewal period from July 1, 2014 to June 30, 2017, we included the proposed fees for only one experience study as of June 30, 2014.

Our proposed fee for the June 30, 2014 experience study was \$35,000. Our actual time accruals associated with preparing the experience study was \$53,100. Based on those actual charges, we would propose a fee of \$38,000 to complete the June 30, 2017 experience study.

We value the opportunity to provide this service to the Board. Please do not hesitate to give us a call if you have any comments or questions on this proposal.

Sincerely yours,

Paul Angelo, FSA, MAAA, FCA, EA

Senior Vice President and Actuary

Andy Yeung, ASA, MAAA, FCA, EA

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Vice President and Actuary

AYY/jl

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