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VIA E-MAIL

June 12, 2020

Doris L. Rentschler
Executive Director
Mendocino County Employees' Retirement Association
625-B Kings Court
Ukiah, CA 95482-5027

**Re: Mendocino County Employees' Retirement Association (MCERA)
Addendum to the Governmental Accounting Standards (GAS) Statement 67
Actuarial Valuation Report as of June 30, 2019**

Dear Doris:

In our Governmental Accounting Standards (GAS) Statement 67 actuarial valuation report dated October 28, 2019, we provided the Net Pension Liability (NPL) and other elements that are required for completing the Plan's financial reporting requirements under GAS Statement 67. In this letter, we have provided as an Addendum to that report two additional schedules that the American Institute of Certified Public Accountants (AICPA) State and Local Government Expert Panel recommends be prepared by the Retirement Association's actuary (Segal) for use in allocating the NPL and pension expense by employer, before we issue the full companion report for the employer's financial reporting for MCERA under GAS Statement 68.

These two schedules have been developed based on the assumptions, methods, and results shown in our earlier report dated October 28, 2019. Exhibits A1 and A2 detail the method used for allocating the NPL and they provide the NPL amounts allocated to the three employers at the County, the Courts, and the Cemetery District in MCERA as of June 30, 2018 and June 30, 2019, respectively.¹ With respect to the Courts, Segal notes that the proportion of actual employer contributions within the General membership has steadily declined in recent years. For example, between June 30, 2018 and 2019, the Courts' employer contribution proportion has decreased from 4.912% to 4.725%. The result is a reduced proportional share of the NPL, and for June 30, 2019, as was the case for last year, a negative Pension Expense as shown later in Exhibit B.

¹ The June 30, 2018 and June 30, 2019 NPL for the General membership class has been allocated to the three General employers in proportion to the employer contributions made by the employers during fiscal years 2017-2018 and 2018-2019, respectively. All of the June 30, 2018 and June 30, 2019 NPL for the Safety and Probation membership classes has been allocated to the County, as they are the sole active employer.

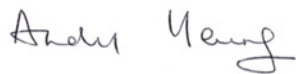
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Exhibit B summarizes the allocated NPL, deferred outflows and inflows of resources, and pension expense by the three employers. Additional information required under GAS Statement 68 that each of the employers will need to disclose will be provided in a separate report.

The undersigned is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Please give us a call if you have any questions.

Sincerely,



Andy Yeung
Vice President & Actuary

cc: Robert Reveles

DNA/bbf
Enclosures

Schedule of Employer Allocations as of June 30, 2018

Actual Employer Contributions by Employer and Membership Class July 1, 2017 to June 30, 2018

Employer	General	General Percentage ⁽¹⁾	Safety	Safety Percentage	Probation	Probation Percentage	Total Contributions	Total Percentage
County of Mendocino	\$13,544,092	94.683%	\$5,183,658	100.000%	\$942,265	100.000%	\$19,670,015	96.277%
Mendocino County Courts	702,652	4.912%	0	0.000%	0	0.000%	702,652	3.439%
Russian River Cemetery District	<u>57,977</u>	<u>0.405%</u>	<u>0</u>	<u>0.000%</u>	<u>0</u>	<u>0.000%</u>	<u>57,977</u>	<u>0.284%</u>
Total for all Employers	\$14,304,721	100.000%	\$5,183,658	100.000%	\$942,265	100.000%	\$20,430,644	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NPL amongst the General employers.

Allocation of June 30, 2018 Net Pension Liability

Employer	General	General Percentage	Safety	Safety Percentage	Probation	Probation Percentage	Total NPL	Total Percentage
County of Mendocino	\$132,697,267	94.683%	\$51,130,905	100.000%	\$6,214,904	100.000%	\$190,043,076	96.226%
Mendocino County Courts	6,884,182	4.912%	0	0.000%	0	0.000%	6,884,182	3.486%
Russian River Cemetery District	<u>568,025</u>	<u>0.405%</u>	<u>0</u>	<u>0.000%</u>	<u>0</u>	<u>0.000%</u>	<u>568,025</u>	<u>0.288%</u>
Total for all Employers	\$140,149,474	100.000%	\$51,130,905	100.000%	\$6,214,904	100.000%	\$197,495,283	100.000%

Notes:

Based on the July 1, 2017 through June 30, 2018 employer contributions as provided by MCERA.

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan's Fiduciary Net Position (plan assets). The Total Pension Liability for each membership class is obtained from internal valuation results. The Plan's Fiduciary Net Position for each membership class was estimated by adjusting the valuation value of assets for each membership class by the ratio of the total MCERA Plan's Fiduciary Net Position to total MCERA valuation value of assets.

The Safety and Probation membership classes have only one employer (the County), so all of the NPL for Safety and Probation is allocated to the County.

For the General membership class, the NPL is allocated based on the actual employer contributions within that membership class. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

If the employer is in several membership classes, the employer's total allocated NPL is the sum of its allocated NPL from each membership class. The proportionate share of total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

Schedule of Employer Allocations as of June 30, 2019

Actual Employer Contributions by Employer and Membership Class July 1, 2018 to June 30, 2019

Employer	General	General Percentage ⁽¹⁾	Safety	Safety Percentage	Probation	Probation Percentage	Total Contributions	Total Percentage
County of Mendocino	\$15,688,255	94.820%	\$6,151,934	100.000%	\$1,004,716	100.000%	\$22,844,905	96.383%
Mendocino County Courts	781,822	4.725%	0	0.000%	0	0.000%	781,822	3.299%
Russian River Cemetery District	<u>75,337</u>	<u>0.455%</u>	<u>0</u>	<u>0.000%</u>	<u>0</u>	<u>0.000%</u>	<u>75,337</u>	<u>0.318%</u>
Total for all Employers	\$16,545,414	100.000%	\$6,151,934	100.000%	\$1,004,716	100.000%	\$23,702,064	100.000%

⁽¹⁾ The unrounded percentages are used in the allocation of the NPL amongst the General employers.

Allocation of June 30, 2019 Net Pension Liability

Employer	General	General Percentage	Safety	Safety Percentage	Probation	Probation Percentage	Total NPL	Total Percentage
County of Mendocino	\$147,263,583	94.820%	\$52,167,248	100.000%	\$7,277,249	100.000%	\$206,708,080	96.254%
Mendocino County Courts	7,338,860	4.725%	0	0.000%	0	0.000%	7,338,860	3.417%
Russian River Cemetery District	<u>707,178</u>	<u>0.455%</u>	<u>0</u>	<u>0.000%</u>	<u>0</u>	<u>0.000%</u>	<u>707,178</u>	<u>0.329%</u>
Total for all Employers	\$155,309,621	100.000%	\$52,167,248	100.000%	\$7,277,249	100.000%	\$214,754,118	100.000%

Notes:

Based on the July 1, 2018 through June 30, 2019 employer contributions as provided by MCERA.

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan's Fiduciary Net Position (plan assets). The Total Pension Liability for each membership class is obtained from internal valuation results. The Plan's Fiduciary Net Position for each membership class was estimated by adjusting the valuation value of assets for each membership class by the ratio of the total MCERA Plan's Fiduciary Net Position to total MCERA valuation value of assets.

The Safety and Probation membership classes have only one employer (the County), so all of the NPL for Safety and Probation is allocated to the County.

For the General membership class, the NPL is allocated based on the actual employer contributions within that membership class. The steps used for the allocation are as follows:

- First calculate the ratio of the employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

If the employer is in several membership classes, the employer's total allocated NPL is the sum of its allocated NPL from each membership class. The proportionate share of total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

Exhibit B

Schedule of Pension Amounts by Employer as of June 30, 2019

Deferred Outflows of Resources	County of Mendocino	Mendocino County Courts	Russian River Cemetery District	Total for all Employers
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	\$552,608	\$0	\$42,523	\$595,131
Changes of Assumptions or Other Inputs	0	0	0	0
Net Excess of Projected over Actual Earnings on Pension Plan Investments	0	114,421	11,026	125,447
Differences Between Actual and Expected Experience in the Total Pension Liability	<u>4,539,013</u>	<u>142,892</u>	<u>13,769</u>	<u>4,695,674</u>
Total Deferred Outflows of Resources	\$5,091,621	\$257,313	\$67,318	\$5,416,252
Deferred Inflows of Resources				
Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	\$0	\$584,621	\$10,510	\$595,131
Changes of Assumptions or Other Inputs	0	0	0	0
Net Excess of Actual over Projected Earnings on Pension Plan Investments	160,840	0	0	160,840
Differences Between Expected and Actual Experience in the Total Pension Liability	<u>10,640</u>	<u>0</u>	<u>0</u>	<u>10,640</u>
Total Deferred Inflows of Resources	\$171,480	\$584,621	\$10,510	\$766,611
Net Pension Liability				
Net Pension Liability as of June 30, 2018	\$190,043,076	\$6,884,182	\$568,025	\$197,495,283
Net Pension Liability as of June 30, 2019	\$206,708,080	\$7,338,860	\$707,178	\$214,754,118
Pension Expense				
Proportionate Share of Plan Pension Expense	\$38,568,635	\$1,383,921	\$133,355	\$40,085,911
Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer's Contributions and Proportionate Share of Contributions	<u>1,457,151</u>	<u>-1,451,648</u>	<u>-5,503</u>	<u>0</u>
Total Employer Pension Expense	\$40,025,786	-\$67,727	\$127,852	\$40,085,911

Notes:

Amounts shown in this exhibit were allocated by employer based on the Employer Allocation Percentage calculated in Exhibit A2.

In determining the pension expense:

- Any differences between projected and actual investment earnings on pension plan investments are recognized over a period of five years beginning with the year in which they occur.
- Current-period (i.e., 2018-2019) differences between actual and expected experience and changes of assumptions, if any, are recognized over the average of the expected remaining service lives of all employees that are provided with pensions through MCERA determined as of June 30, 2018 (the beginning of the measurement period ending June 30, 2019) and is 2.63 years.
- Prior-period differences between actual and expected experience and changes of assumptions are continued to be recognized based on the expected remaining service lives of all employees calculated as of those prior measurement dates.
- Current-period benefit changes, if any, are recognized immediately.
- There was an increase in the total employer pension expense from \$28.1 million calculated last year to \$40.1 million calculated this year. The primary cause of the increase was due to the full recognition of the remaining \$7.8 million in credit from an asset gain that was identified in the June 30, 2014 valuation in developing last year's pension expense.

The average of the expected remaining service lives of all employees was determined by:

- Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.
- Setting the remaining service life to zero for each nonactive or retired member.
- Dividing the sum of the above amounts by the total number of active employees and nonactive and retired members.