

PROCLAMATION

OF THE

MENDOCINO COUNTY BOARD OF RETIREMENT

HONORING JAMES R. WILBANKS, PH.D. FOR HIS SERVICE TO THE MENDOCINO COUNTY EMPLOYEES RETIREMENT ASSOCIATION AND THE BOARD OF RETIREMENT

WHEREAS, James has served as Retirement Administrator and Executive Director since January 4, 2015. He came to us from Oklahoma and brought with him a wealth of knowledge, administrative expertise, a commitment to education and learning, and a bit of humor; and

WHEREAS, James has served MCERA and the Board of Retirement with dedication, integrity, and humility. His guidance has assisted the Board in making many important decisions regarding policy, procedures, consultants, and investments, advancing the focus of the Board on operating as a policy-focused board; and

WHEREAS, James' many accomplishments include the successful facilitation and implementation of the Strategic Plan, Board Work Plan, and Staff Work Plan; development of a Trustee training program; development and facilitation of Retirement 101 Seminars; creation of a new employee orientation video regarding retirement benefits; development of a member newsletter and satisfaction survey; implementation of a staff telework policy; development of a Business Continuity Plan; and improvement in public outreach; and

WHEREAS, James has demonstrated the highest principles of service, collegiality and respect for MCERA, its Board and members. He has always supported MCERA staff and led them through devastating wildfires, public safety power outages, and lastly, something none of us could have imagined, a pandemic with shelter at home orders.

NOW, THEREFORE, BE IT RESOLVED, that the Mendocino County Board of Retirement recognizes and honors Dr. Wilbanks for his service and expresses its sincerest gratitude. The Board and MCERA staff wish James continued success in all his future endeavors.

Dated: May 13, 2020



Kathryn Cavness

Board of Retirement Chair