Mendocino County Employees Retirement Association
2016 – 2019 Accomplishments

Accountability	Owner	Delivery Date	Status
100% Success Rate on Benefit Payments	Board, Staff	Continuous	☺
Approve Strategic Plan	Board	Q4:2015	✓
Monitor Strategic Plan	Board	Quarterly	☺
Develop Board Training Plan	Staff	Q1:2016	✓
Provide Board Investment Training	Callan, Staff, others	Quarterly	☺
Policy Overhaul	Board, Legal, Staff	Q2:2016	✓
Develop Policy Review Schedule	Staff	Q2:2016	✓
Maintain Policy Review Schedule	Staff	Quarterly	☺
BOR-BOS Meeting	Chair, Staff	January, 2016	✓
External Auditor RFP	Staff	May, 2017	✓
Create Fact Sheet	Staff	Q1:2016	✓
UAAL Analysis	Staff	Q4:2016	✓
Client Presentations	Staff	Quarterly	☺
PAS Go-Live	Staff	January 4, 2016	✓
Member Direct (Portal)	Staff, LRS, Linea	Q3:2016	✓
Electronic Document Management System (EDMS)	Staff, LRS, Linea	Q3:2016	✓
COLA Analysis	Staff	Q1: 2017	✓
Experience Study	Board, Segal, Staff	April 2017	✓
Actuary Contract	Board, Staff	April 2017	✓
Actuary Practices Policy	Board, Segal, Staff	April 2017	✓

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Accountability	Owner	Delivery Date	Status
Favorable IRS Determination Letter	Board, Staff, Tax Counsel	August, 2016	✓
Asset Liability Study	Board, Staff, Callan	Q3:2016	✓
Asset Category Portfolio Review	Board, Staff, Callan	Q2: 2017	✓
Develop Annual Property Maintenance Plan	Staff, Facilities Staff	Q4:2016	✓
Emerging Markets Manager Search	Board, Staff, Callan	Q2: 2017	✓
Intl Small Cap Manager Search	Board, Staff, Callan	Q2: 2017	✓
2017 Property Maintenance Plan (Carpet, paint, windows, blinds, reception area, workstations, etc.)	Staff, Executive Office	Q2: 2017	✓
S&P 500 Cap Weighted Index Review	Board, Staff Callan	Q3:2017	✓
S&P 500 Equal Weighted Index Manager Search	Board, Staff, Callan	Q3:2017	✓
2017 Board Elections	Staff, Board	Q3:2017	✓
2017 Strategic Planning Off-Site	Staff, Board	Sep 13-14, 2017	✓
New Tablets for Trustees	Staff, Board	Q4:2017	✓
Monthly Member Newsletter	Staff	Q4:2017	✓
2018 Property Maintenance Plan (Parking Lot Resurface, HVAC System Replacement, Suite A Break Room)	Staff, Executive Office	Q2:2018	✓
ESG/Divestment Education	Investment Consultant, Staff	Q1:2018	✓
Investment Consultant Education	Staff	Q2:2018	✓
Alternative Scenario Actuarial Review	Board, Staff	Q2:2018	✓
Actuarial Audit	Board, Staff	Q2:2018	✓

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Communications Strategy	Staff, Board	Q2: 2018	✓
Plan FAQ Document	Staff, Board	Q3:2018	✓
COLA Region Re-evaluation	Staff, Board	Q3:2018	✓
Board Meeting on the Coast	Board, Staff	Q3:2018	✓
Business Continuity Plan	Staff	Q4:2018	✓
Board Evaluations	Board, Staff	Q4:2018	✓
UAAL 1-Pager	Staff	Q4:2018	✓
Investment Consultant RFP	Board, Staff	Q4:2018	✓
New Supervisor Meetings	Board, Staff	Q1:2019	✓
Investment Beliefs Statement	Board, Staff, Consultant	Q2: 2019	✓
Communication Metrics	Board, Staff	Q2: 2019	✓
Public Safety Power Shutoff Plan	Staff	Q3:2019	✓
Asset Liability Study	Board, Staff, Consultant	Q4:2019	✓
Add Infrastructure to Asset Allocation and Hire Infrastructure Manager(s)	Board, Staff, Consultant	Q4:2019	✓

Other Items completed prior to 2016: MMRO Outsourcing, Custodial Bank hire and Transition