Agreement



SEP 12 2019

Mendocino County Employees

This Agreement is entered into between Frederick Fickert ("Retiree") and the Mendocino County Employees' Retirement Association ("MCERA").

Whereas Retiree retired from MCERA in August 2003;

Whereas staff recently discovered that MCERA overpaid Retiree;

Whereas MCERA notified Retiree in writing of the overpayment and that it would correct the amount on a go forward basis;

Whereas MCERA has corrected Retiree's monthly pension from \$1,400.42 to \$577.44;

Whereas MCERA's Overpayment Policy provides that the amount of overpayment that will be collected is determined by going back three years and no interest will be charged, which here totals \$28,310;

Whereas the parties have agreed to resolve the overpayment.

Now therefore the parties agree that, beginning October 2019, Retiree will not receive his new corrected monthly pension until the amount owed (\$28,310) is fully repaid. Retiree may pay additional funds toward the amount owed (\$28,310) at the discretion of the Retiree. Once the amount owed (\$28,310) is fully repaid, Retiree will then receive his new corrected monthly pension amount each month.

Retiree further agrees that if he should pass away before the amount due is repaid, the remaining balance due would become a debt of his estate.

DATED: 9/10/19	Frederick Fickert
DATED:	James Wilbanks, Ph.D Executive Director Mendocino County Employees'

Retirement Association