

#### SECTION 4: Reporting Information for the Mendocino County Employees' Retirement Association

##### Appendix A

##### Member Contribution Rates (Continued)

Probation Tier 3 Members' Contribution Rates - Based on the June 30, 2018 Actuarial Valuation (as a percentage of eligible payroll)*		
	Basic Only	Total
	<u>Eligible Pay</u>	<u>Eligible Pay</u>
All Probation Tier 3 Members	11.74%	11.74%

Interest:	7.00% per annum
COLA:	0%
Mortality:	RPH-2014 (Headcount-Weighted) Healthy Annuitant Mortality Tables projected 20 years with the two-dimensional improvement Scale MP-2016, set back one year for males and set forward one year for females, weighted 80% male and 20% female
Salary Increase:	Inflation (3.00%) + Across-the-Board Increases (0.50%) + Merit/Promotion (see Exhibit II)
COLA Loading Factor:	0%

\* It is our understanding that in the determination of pension benefits under the CalPEPRA formulas, the compensation that can be taken into account for 2018 is equal to \$121,388. For an employer that is not enrolled in Social Security, the maximum amount is 120% of \$121,388, or \$145,666 (reference: Section 7522.10). These amounts should be adjusted for changes to the Consumer Price Index for All Urban Consumers after 2018. (Reference: Section 7522.10(d).)