



The CEO Report

May 7, 2019

Human Resources Update

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Supervisors Academy

The next classes in the Department Supervisor Skills Academy are, Performance Management and The Art of Writing a Performance Evaluation. The classes will take place on May 8, 2019 and May 9, 2019. Visit the following website for more information:

<https://www.mendocinocounty.org/government/human-resources/countywide-employee-trainings>

Labor Negotiations

The County began negotiations with Mendocino County Public Attorneys Unit in October, 2018. On May 1, 2019, negotiations began with SEIU Local 1021. During the course of 2019, the County will be meeting with the remainder of the bargaining units, which include Deputy Sheriffs' Association, Mendocino County Law Enforcement Association, Mendocino County Association of Confidential Employees, Department Head Association, Mendocino County Management Association and Teams Local 856 (Probation Unit).

Vacancy List

Attached to this report is a Justification of Filled Positions and Vacancy and Recruitment Update provided by Human Resources. These reports include additional information as requested by the Board of Supervisors and includes all funded allocated positions, all vacant funded positions, all positions approved to be filled and in some stage of the recruitment process, all new hires (excluding extra help), all separations, and the number of employees on leave for each budget unit. The report will contain cumulative information for the current fiscal year and will be updated monthly.

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Check out Mendocino County's Career Page, powered by NEOGOV.

www.governmentjobs.com/careers/mendocinoca

Health and Human Services Update

CalFresh Expansion to Supplemental Security Income (SSI) / State Supplementary Payment (SSP) Recipients

Starting in June 2019, a change in State law will give many low-income elderly and disabled Mendocino County residents who receive SSI/SSP benefits to the Food Stamp program, now known as CalFresh. Since 1974, under State law, SSI/SSP recipients in California have not been eligible to receive CalFresh benefits. However, the State legislature changed this policy in 2018, so that SSI recipients may receive CalFresh benefits and SSI/SSP at the same time, beginning in June 2019. SSI/SSP benefits will not be reduced or eliminated as a result of this policy change.



SSI-only households where all members are receiving SSI/SSP will likely be newly-eligible to receive CalFresh and may submit a new application to apply, starting May 1, 2019, for June benefits. If they apply and are found eligible, benefits will begin no sooner than June 1, 2019.

Current CalFresh households with excluded SSI/SSP members do not need to submit a new application. For these households, HHSA will ask the household to provide information about any SSI recipients in their household at the time of annual renewal or at the mid-period report starting on June 1, 2019. In some households, adding the excluded member(s) will increase their CalFresh benefits. For others, adding the excluded member(s) may lead to a decrease or a total loss of CalFresh benefits.

A majority of households will benefit from this CalFresh expansion. California has created two state-funded nutrition programs called Supplement Nutrition Benefit and Transitional Nutrition Benefit for households negatively impacted by adding an SSI/SSP member. There may be some SSI/SSP recipients who will not be eligible for the CalFresh program or the state-funded nutrition programs.

Individuals or families can apply for CalFresh benefits in person at 764 S. Franklin Street, Fort Bragg, or at 737 S. State Street, Ukiah. You may also apply electronically at:

<https://c4yourself.com/c4yourself/index.jsp>

CalFresh applicants or recipients with questions about their case can call the Fort Bragg Office at (707) 962-1000, or the Ukiah Office at (707) 463-7700.

Health and Human Services Update - Continued

Preparation for the 2020 Census

The 2020 Census will take place April 1, 2020, and there are great benefits when all are counted accurately. The census determines our representation in Congress, allows for the re-districting of congressional districts, and determines much funding the Federal government allocates to each state program.

There are over 130 programs that use census data to distribute more than \$675 billion in funds, such as: Medicare, Veterans Benefits, CalWORKS, CalFresh, First 5, environment restoration, fire management, roads and transportation, taxes, schools and education, Maternal Child and Adolescent Health Services, mental health, Native American Block Grants, water safety and infrastructure, and much more.

In 2010, Mendocino County was under-counted, and cost our community an enormous amount of funding.

The Bureau of the Census is now hiring! The Census is seeking 500 people over the next year, and must hire 200 local residents by May 20, 2019. The minimum salary step is \$16.50 an hour, and comes with mileage reimbursement. You must be an American citizen, have a Social Security Number, and be able to pass a background check for the last five years. There will be no drug testing, and prior convictions over five years old are waived. To apply online, go to: 2020census.gov/en/jobs

The more we prepare for the upcoming Census, the more successful it will be. Participating in the 2020 Census benefits the individual and the entire Mendocino County community.



For more information on the 2020 Census, please visit their website at: <https://2020census.gov/en>

Emergency Projects

On May 1, 2019, the water heater in the basement of the Administration Center failed and required emergency replacement. The unit was isolated so the replacement was able to happen with minimal impact to County staff. Based on the circumstances, an emergency declaration was issued and a contractor installed the new water heater on May 2, 2019.



Stay plugged in and up-to-date with the latest Mendocino County News by visiting: www.mendocinocounty.org

Caspar Transfer Station Update

On March 20, 2019, a meeting of the Caspar Transfer Station Joint Coordinating Committee took place. The Committee provided direction to hire a consultant, to assist the City and the County with evaluating the Highway 20 Transfer Station and the possibility of an alternative land swap, the option of continuing to operate the Caspar Transfer Station, or determining if the Waste Management Pudding Creek Facility is a viable option. The consultant would be paid from funds collected as an additional fee at the Caspar Facility. Fort Bragg staff are developing language to be used in an RFP.



Legislative information, California Law, daily events and legislative publications can be viewed online at the official California Legislative Information website by visiting <http://leginfo.legislature.ca.gov/>

Measure B Advisory Committee Update

On April 9, 2019, the Mendocino County Board of Supervisors requested that the Measure B Advisory Committee create a clear written description of the different experts that might be engaging with Measure B funding and projects. Mendocino County staff worked with the Mental Health Treatment Act Citizen's Oversight Committee to create a List of Measure B Resources, which lists key individuals who will aid in the development of mental health facilities related to Measure B. The list is attached to this report. For further Measure B information, please visit Mendocino County's Mental Health Treatment Act Citizens' Oversight Committee website at:

<https://www.mendocinocounty.org/community/mental-health-oversight-committee>

Cultural Services Agency Update

Library

On May 4, 2019, all County Libraries will be celebrating Free Comic Book Day.

On May 14, 2019, from 5:00 p.m. - 6:00 p.m., the Willits Branch Library will host Author Talk with Les Fields.

On May 15, 2019, from 3:00 p.m. - 6:00 p.m., the Coast Community Library will host another program highlighting its Book to Action Grant for the Bee-Friendly Garden. The documentary, "More than Honey", will be shown.

On May 24, 2019, from 4:00 p.m. - 5:00 p.m., join the Willits Library to host the first in a countywide program that celebrates reading. This event titled, "A Flight in YA Fiction," will include a sampling of Young Adult novels read by Linda Pack. This program will introduce you to new authors and provide a book tasting for your reading pleasure.

On May 14 and May 28, 2019, from 3:30 p.m. - 4:30 p.m., the Ukiah Library will host Research Skills 101 for Teens.

Museum

On May 11, 2019, from 11:00 a.m. - 12:30 p.m., the Museum will host a Garden Workshop in legacy of the Victory Gardens of World War I. The workshop will include home garden techniques, tasting of produce, and a behind the scenes tour of the Willits Community Garden.

On May 16, 2019, from 2:00 p.m. - 3:00 p.m., the Museum will show a documentary film on World War I, free to the public.

In honor of Memorial Day, the Museum will host the Red Poppy Remembrance Craft on May 25, 2019, from 1:00 p.m. - 3:00 p.m. Stop by the Museum and make a Red Remembrance Poppy Lapel Pin to honor the men and women who have died in war.

The Mendocino County Museum exhibit from the National Archives, "Over Here: Americans at Home in World War I Special Exhibit from the National Archives," will close on May 26, 2019. Don't miss your last chance to see this wonderful exhibit.



For more information, visit the Cultural Services Agency's website at:

www.mendocinocounty.org/government/executive-office/parks

Animal Shelter Update



To view pictures and bios of the Animal Shelter's wonderful adoptable cats and dogs, visit

www.mendoanimalshelter.com

Income Statistics

April 1, 2019 through April 30, 2019

- One animal impounded for quarantine at shelter
- Four dead animal(s) disposal request received
- 11 feral cats received
- Two animals came in due to owner being in custody
- 11 owned dogs received by Animal Control or Police due to owner in custody
- 36 owner surrendered animal(s) received
- Zero shelter animal returned by adopted
- 108 stray animal(s) impounded in the field by Animal Control, Police or came in over the counter from citizens
- Total of 173 animals received at the Animal Shelter

Outcome Statistics

April 1, 2019, through April 30, 2019

- Four cats adopted
- 32 dogs adopted
- One other animal
- Three animal(s) died
- Six dead animal disposals
- 16 total euthanasia
- 17 trap, neuter and return to field cats
- 51 return to owner animals
- 10 animals transferred to other rescue organizations
- Total of 141 animals departed the Animal Shelter

Intake Statistics Decline

Animal Care Services is expected to intake approximately 400 to 500 less animals this year. This is attributed to the hard work and efforts from the Clinic Staff, Mobile Spay & Neuter Caravan Staff and the contracted veterinarians that will perform approximately 2,500 to 3,000 surgeries during the 2018-19 fiscal year. See the statistics below for the last five Fiscal Years:

- FY 14-15 = 2630
- FY 15-16 = 2581
- FY 16-17 = 2321
- FY 17-18 = 2539
- FY 18-19 = (Current Total is 1650)

Upcoming Board Meetings

Regular Meeting	May 7, 2019
Standing Committee Meeting	May 13, 2019
Regular Meeting	May 14, 2019
Regular Meeting	May 21, 2019
Budget Hearings	June 4 - 5, 2019
Standing Committee Meeting	June 10, 2019
Regular Meeting	June 11, 2019
Regular Meeting	June 18, 2019

Dates of Interest

County Holiday	May 27, 2019
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Boards and Commissions Vacancies*

Board Name	Position
Area Agency on Aging	Mendocino County Supervisor or Designee
Laytonville Municipal Advisory Council	Member
Mendocino Historical Review Board	Member
Potter Valley Cemetery District	Trustee
Redwood Valley Municipal Advisory Council	Trustee(s)





* Anticipated vacancies

Please note: Anticipated vacancies include expiring terms; the incumbent of the expiring term may apply for reappointment and/or may continue to serve in their capacity until replaced. California Government Code requires public noticing for all expiring terms regardless of the incumbent's intention to apply for reappointment.

Attachments

1. Vacancy and Recruitment Update
2. Position Justification Report
3. List of Measure B Resources
4. Stepping Up Initiative Forums Flyer
5. Ongoing list of Boards and Commissions vacancies

May						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
June						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

-  Regular Board Meeting
-  Standing Committee
-  County Holiday
-  Budget Hearings

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