

**SIDELETTER OF AGREEMENT BETWEEN SEIU LOCAL 1021 AND THE COUNTY
OF MENDOCINO**

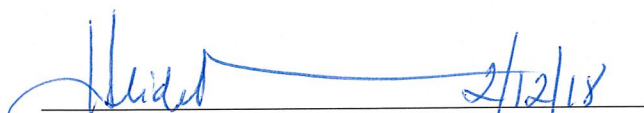
February 12, 2018

The parties agree to add additional language to provide clarity to the New Hire Orientation section in the SEIU MOU.

Modify Article 4.9. New Hire Information and Orientation:

Each new employee in a represented classification shall be given a written statement notifying him or her that the Union is the recognized employee organization for their classification. This statement shall include a space for the new employee's name, signature, and authorization to release their mailing address to the Union. The content and the form of this written statement shall be by mutual agreement between the County and the Union. Each new employee shall receive a copy of the Union's standard introductory packet, copies of which shall be provided by the Union.

The Union shall have the opportunity to make a presentation at each new employee orientation program presented by the County Human Resources Department where new bargaining unit employees are in attendance. **The Union may designate up to two stewards or union officers to use release time to participate in the new employee orientation presentation.** The County has the right to agendaize this presentation and shall limit the presentation to no more than 30 minutes. The County has the right to attend the presentation of the Union.



For the COUNTY DATE 2/12/18



For the UNION DATE 2/13/2018