



COUNTY OF MENDOCINO

FY 2016-17 APRIL BUDGET WORKSHOP

WORKSHOP OVERVIEW

- ▶ Overview of March Workshop
 - ▶ Budget Development Goals & Priorities
 - ▶ Board Priorities
- ▶ FY 16-17 Budget Process Update
- ▶ Risk Management Program Overview & Trends
- ▶ Recruitment & Retention Update

BUDGET DEVELOPMENT GUIDELINES

- ▶ Maintain Current Levels of Service
- ▶ Invest in County Infrastructure
- ▶ Focus on Financial Sustainability and Identify Cost Savings Whenever Possible

BOARD OF SUPERVISORS' GOALS

▶ Fiscal Stability

- ▶ One-time revenue will not be used for on-going expenses

▶ Financial Sustainability

- ▶ Debt mitigation & elimination
- ▶ Maintain Reserve Policy

▶ Organizational Development

- ▶ Investing in the organization's future through the Leadership Initiative, succession planning, and recruitment and retention practices
- ▶ *Identify and measure departmental performance metrics, including the balancing of location-based provision of county services*

BOARD BUDGET PRIORITIES FOR FY 16-17

- ▶ Investment in Roads
- ▶ Economic/Business Development
 - ▶ Broadband
 - ▶ Permit Fee Waiver Program
 - ▶ Support New Housing Development
 - ▶ Grant Writer Program
 - ▶ Support for Emergency Services
- ▶ Homeless Issues

FY 16-17 BUDGET PREPARATION PROCESS

- ▶ Department Budgets Submitted - April 6th
- ▶ Budget Conferences - April 8th thru April 18th
- ▶ Budget Hearings - June 7th - 8th
- ▶ Budget Adoption - June 21st

BUDGET PREPARATION STATUS UPDATE

- ▶ NCC Assignments - \$49,875,279
- ▶ Additional Department Requests - \$10,027,057 (20.1%)

RISK MANAGEMENT PROGRAM OVERVIEW

- ▶ General Liability
- ▶ Primary/Excess Workers' Compensation
- ▶ Property
- ▶ Medical Malpractice
- ▶ Miscellaneous Programs
 - ▶ Cyber Liability
 - ▶ Airport Liability
 - ▶ Crime and Bond
 - ▶ Pollution
 - ▶ Watercraft

RISK MANAGEMENT – POOLS & PREMIUMS

- ▶ CSAC-EIA

- ▶ California State Association of Counties - Excess Insurance Authority

- ▶ FY 15-16 - \$4,843,842 in premiums

- ▶ FY 16-17 - \$4,953,089 in premiums (projected)

RISK MANAGEMENT – HOW IS IT BUDGETED?

- ▶ **BU 0713 - General Liability**
 - ▶ all programs except Workers' Compensation
- ▶ **BU 0714 - Workers' Compensation & Ergonomics**
 - ▶ Excess/Primary Workers' Compensation programs
 - ▶ Funding for ergonomic equipment and evaluations
- ▶ **Cost Allocations**
 - ▶ 80% on experience (claims)
 - ▶ 20% on exposure (payroll, property, etc.)

RISK MANAGEMENT – GENERAL LIABILITY

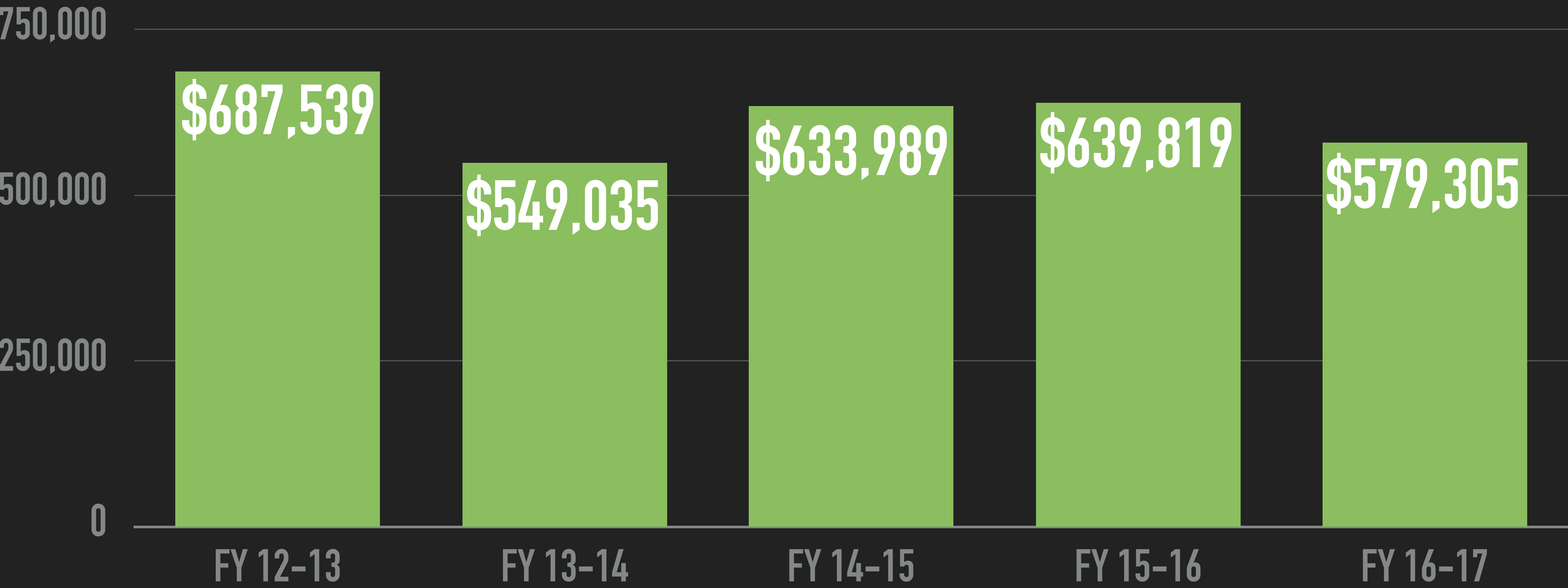
▶ What is it?

- ▶ Covers the costs of claims and/or lawsuits filed against the County by outside entities or members of the public

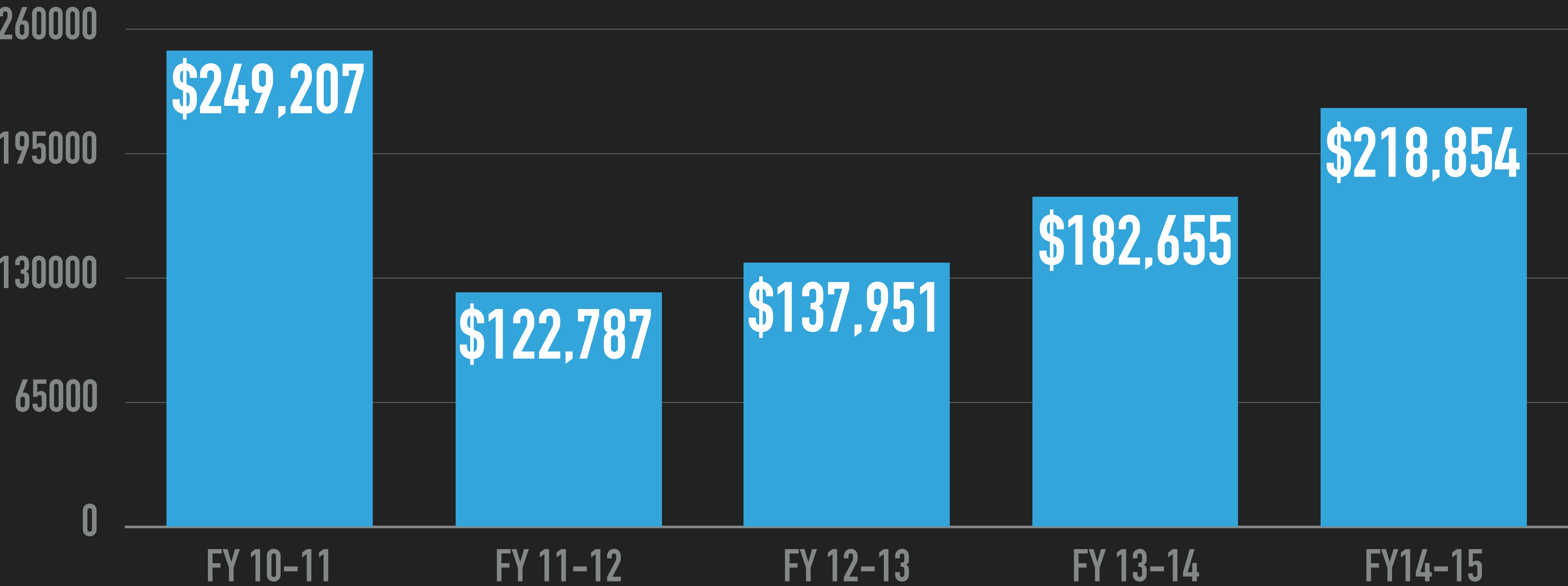
▶ How does it work?

- ▶ Self-insured up to \$150,000 per claim
- ▶ Claims up to \$150,000 are managed by Risk Management and County Counsel
- ▶ Claims over \$150,000 are covered by the General Liability policy

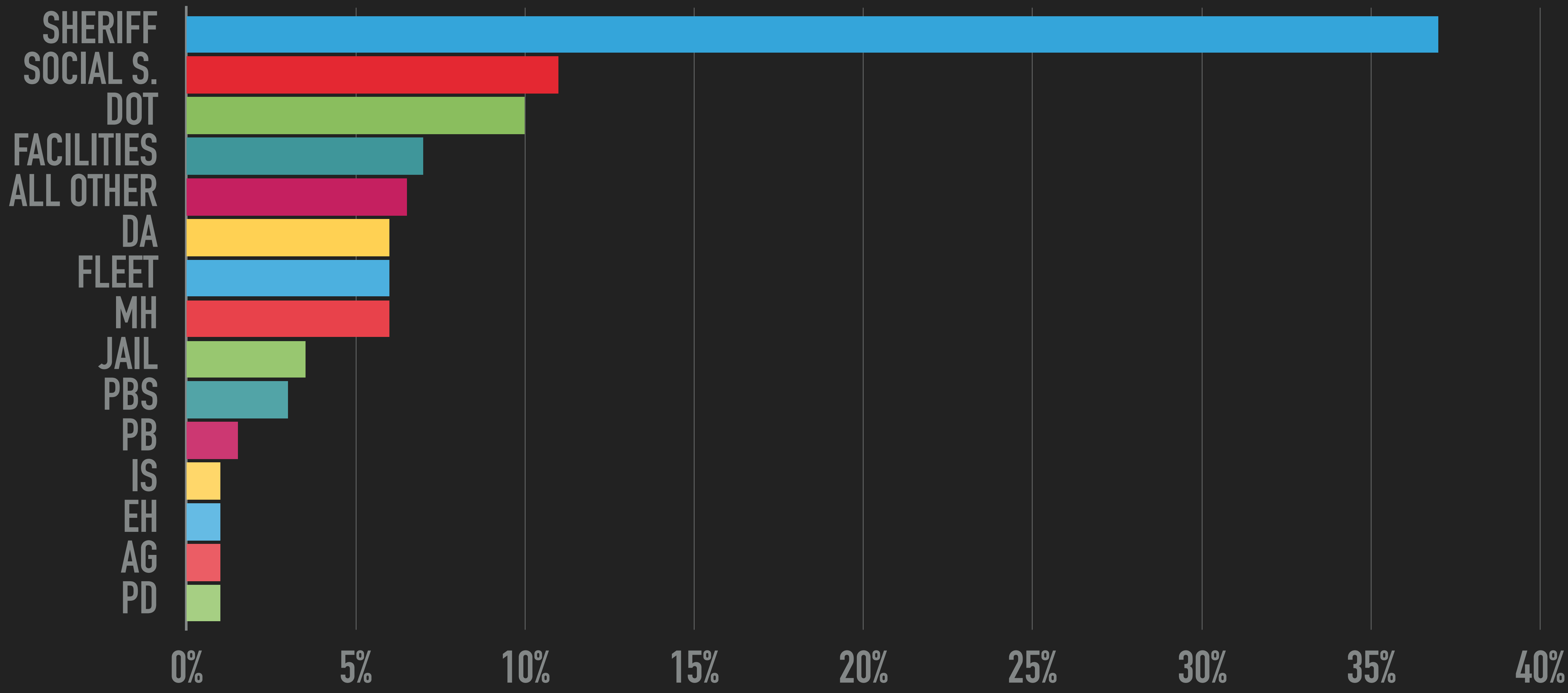
GENERAL LIABILITY PREMIUMS



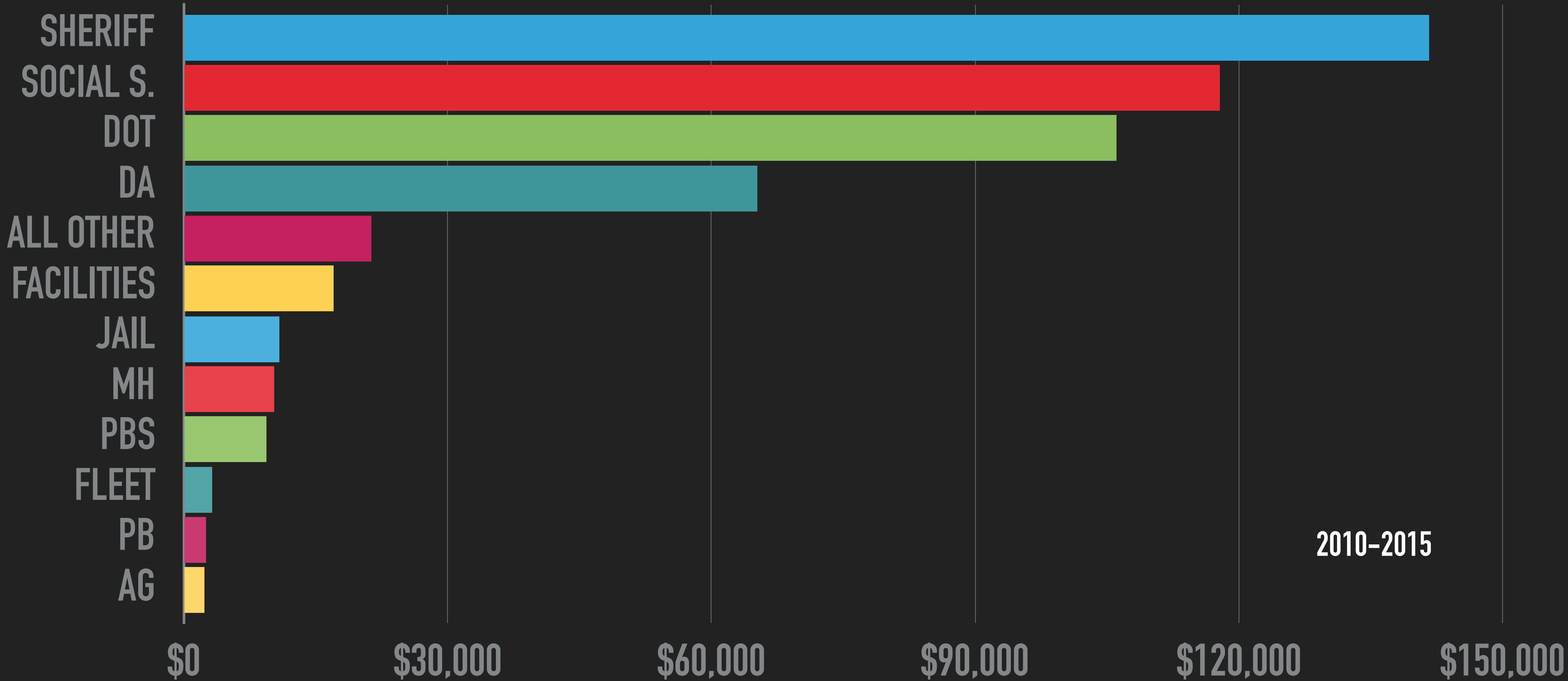
GENERAL LIABILITY EXPENDITURES – PAID CLAIMS



GENERAL LIABILITY EXPENDITURES – PAID CLAIMS BY DEPT.



GENERAL LIABILITY CLAIMS COST – AMOUNT EXPENDED BY DEPT.



WORKERS' COMPENSATION

- ▶ **Primary Coverage**

- ▶ Up to \$125,000 per occurrence

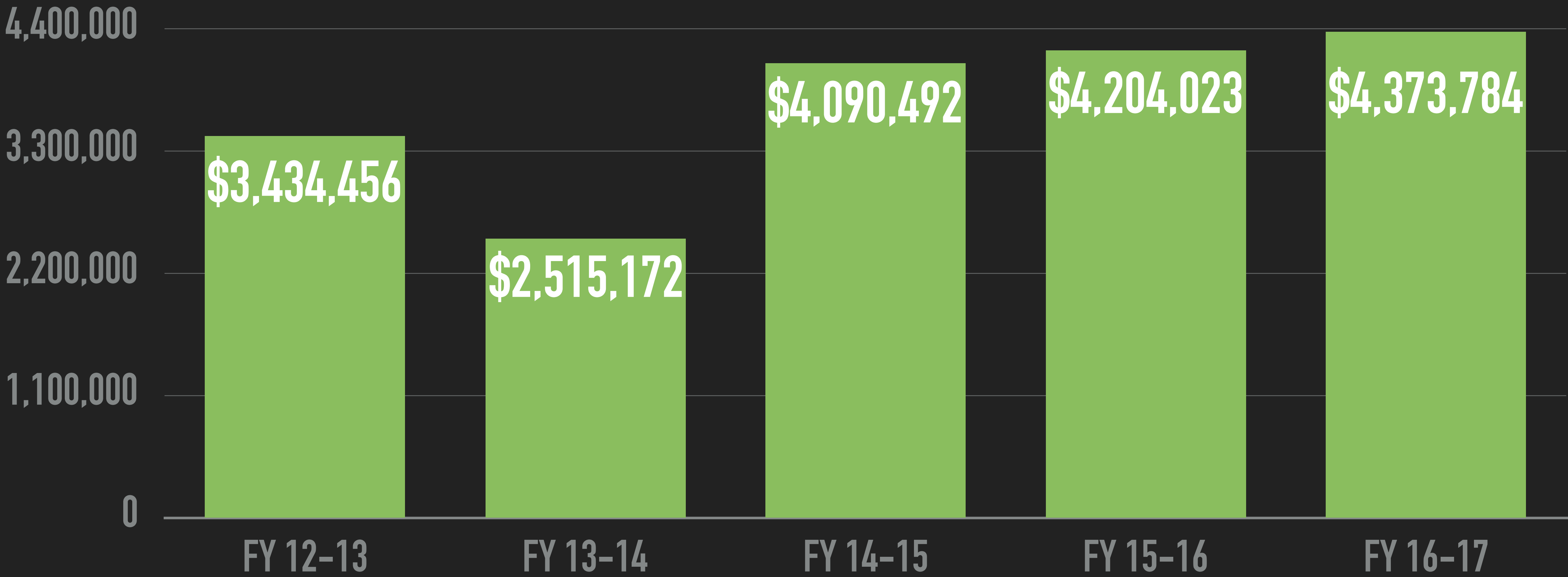
- ▶ **Excess Coverage**

- ▶ \$125,001 to \$300,000 per occurrence

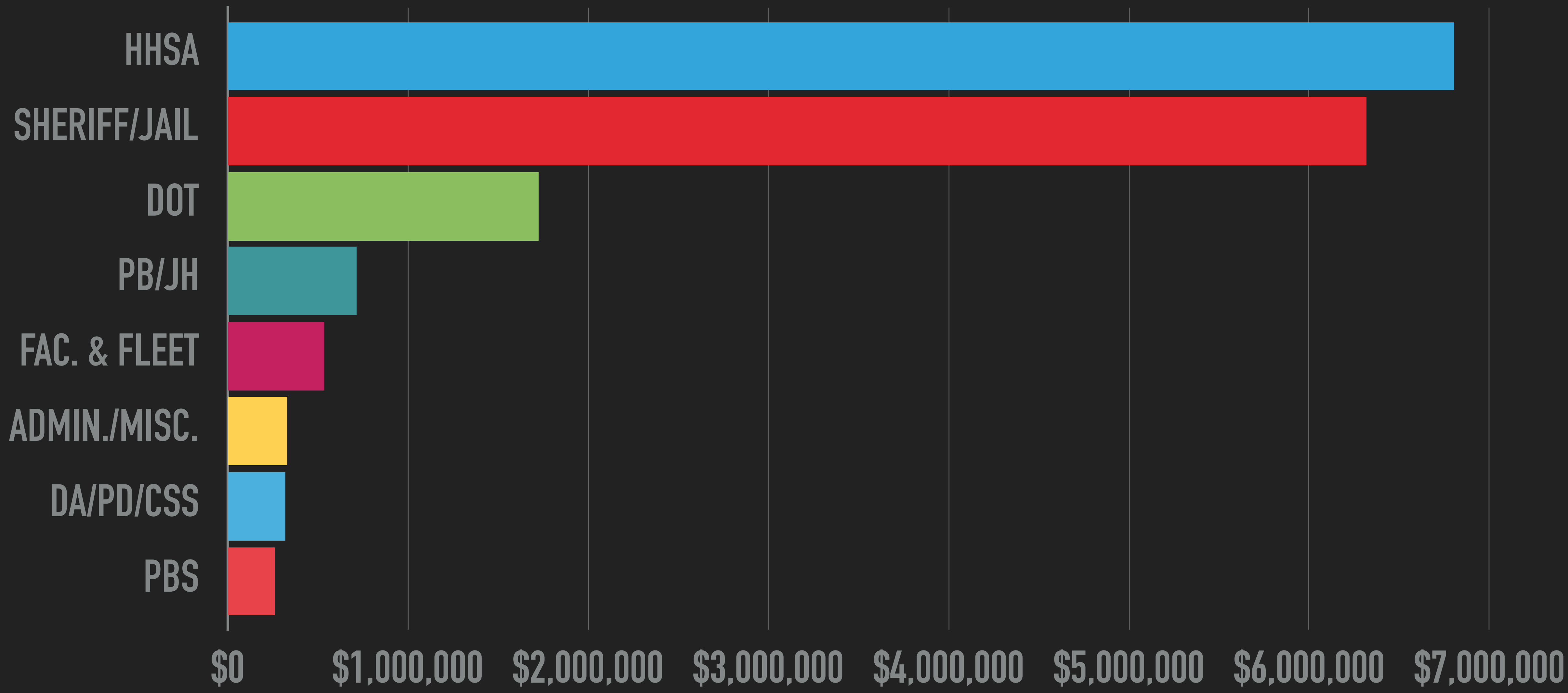
- ▶ **Third Party Administrator (TPA)**

- ▶ York Insurance Services

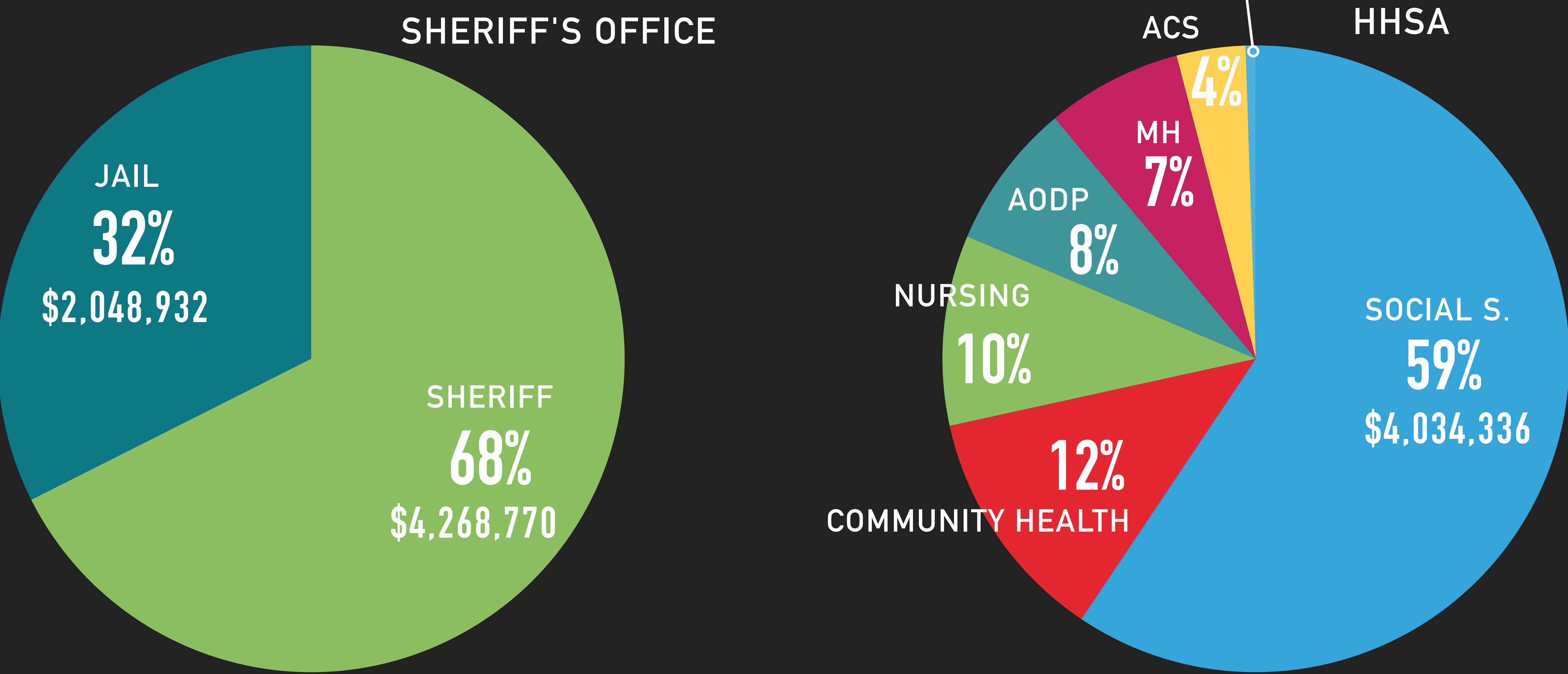
WORKERS' COMPENSATION PREMIUMS



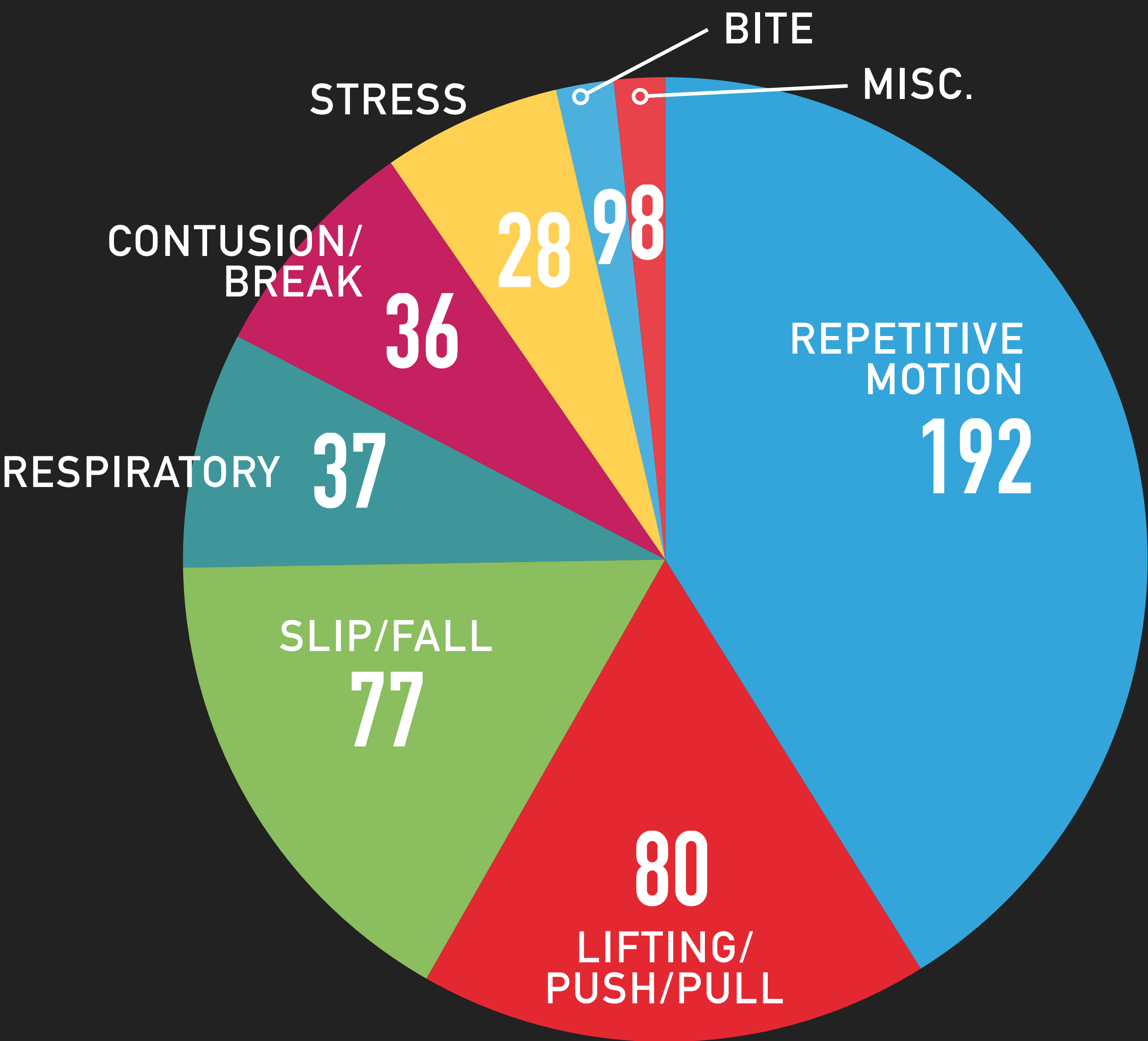
WORKERS' COMPENSATION – PAID CLAIMS BY DEPT.



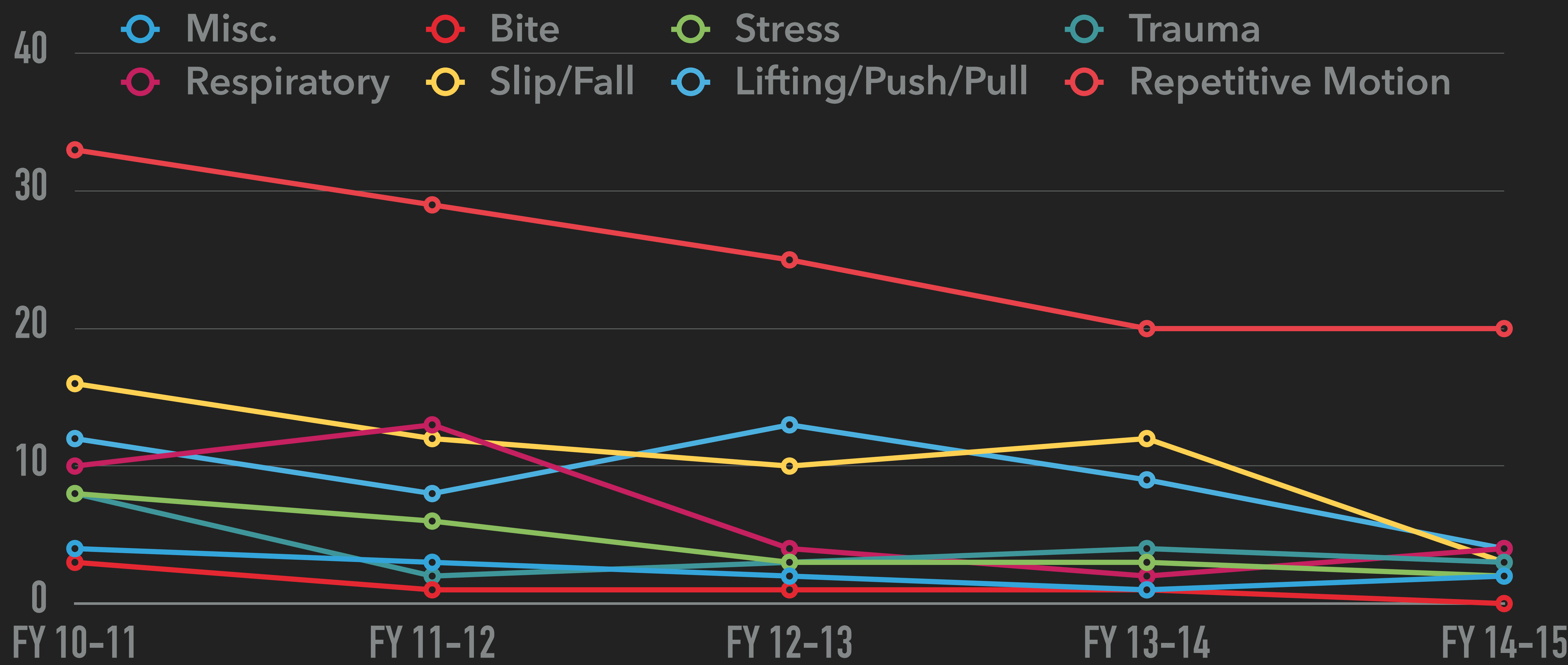
WORKERS' COMPENSATION – PAID CLAIMS BY DEPT.



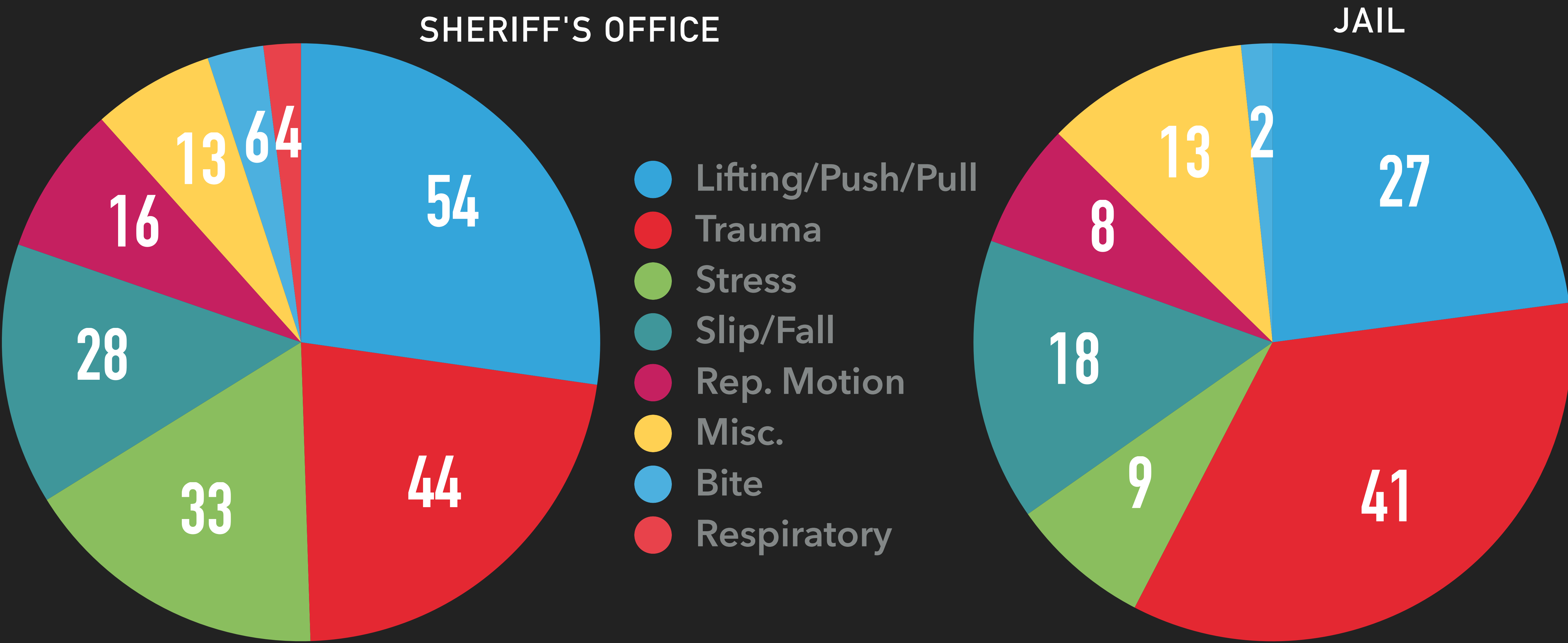
WORKERS' COMPENSATION – HHSA PAID CLAIMS BY TYPE



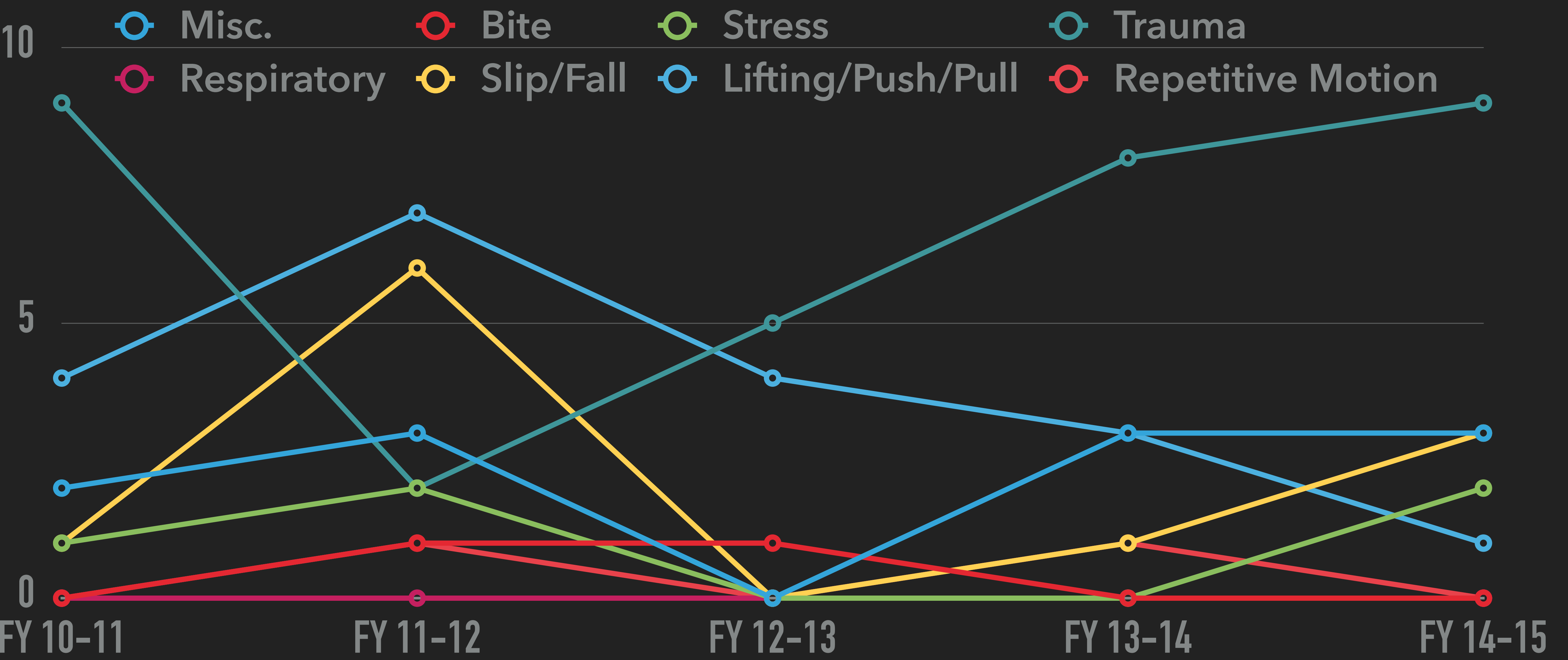
WORKERS' COMPENSATION - HHSA PAID CLAIMS BY TYPE



WORKERS' COMPENSATION – SHERIFF/JAIL PAID CLAIMS BY TYPE



WORKERS' COMPENSATION - JAIL PAID CLAIMS BY TYPE



RISK MANAGEMENT

- ▶ **Next Steps**

- ▶ General Liability Loss Prevention
- ▶ Workers' Compensation Loss Prevention
 - ▶ Jail progress

- ▶ **Questions**

UPCOMING BUDGET PROCESS DATES

- ▶ **May 16th**

- ▶ 3rd Quarter Update
- ▶ FY 16-17 Budget Workshop

- ▶ **June 7th-8th**

- ▶ Budget Hearings

- ▶ **June 21st**

- ▶ FY 2016-17 Budget Adoption



COUNTY OF MENDOCINO

FY 2016-17 BUDGET PLANNING WORKSHOP