



The County of Mendocino

is accepting applications for the position of

County Health Officer

This recruitment is continuous with an initial
application screening date of December 30, 2019



*Seeking a skilled and innovative leader who
empowers, inspires, and motivates
both within the workplace and
throughout the community.*

The County

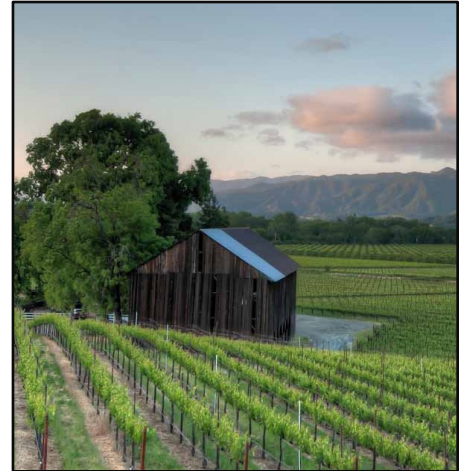
Mendocino County is a picturesque rural county along California's north coast, two hours north of the Golden Gate. The County boasts beautiful fertile inland valleys, Pacific coastline, and rugged mountain peaks.

The County's 90,000 residents enjoy small town life, local art organizations, theatre companies, and abundant outdoor recreational activities. Quaint historic villages are found along the scenic coastline, home to many inns, art galleries, boutiques and restaurants. The northern part of the County draws outdoor enthusiasts eager for adventure in hiking, canoeing, fishing and more. The inland area is best known as wine country, producing some of the finest vintage California wines.

The ethnic composition of Mendocino County is in transition, as demonstrated by the County's 2014 kindergarten class, which was 45% Hispanic, compared with 24% of the general population. Other significant ethnic groups include White/non-Hispanic (67%) and Native American Indian (6%). Ten federally recognized tribes are within Mendocino County borders. Two-thirds of residents live in the inland region, which includes Ukiah (pop. 16,177), the county seat of government.

Mendocino County's economy is based on agriculture, timber, tourism and a growing retail and service center.

For more information about Mendocino County visit www.visitmendocino.com



The Health and Human Services Agency

Mendocino County's Health and Human Services Agency (HHSA) assists every person who lives in Mendocino County through its core health and safety functions. The Agency also provides specialized services for many of the County's most vulnerable residents, from birth through all stages of life. HHSA houses Public Health, Social Services, and Behavioral Health & Recovery Services, and strives to serve the community through coordinated, multi-disciplinary services in order to further its vision of "Healthy People in Healthy Communities."

The Position

Working with the Health & Human Services Agency Director as an integral member of the Agency executive team, the County Health Officer functions as the chief health strategist, assisting and leading cohesive, multi-sectorial work to assure the health and well-being of the people of Mendocino County.



Under administrative direction of the Health and Human Services Agency (HHSA) Director, the County Health Officer ensures enforcement of California statutes, regulations, and local ordinances pertaining to the protection of public health; oversees public health programs as prescribed by the California Department of Public Health; advises the Board of Supervisors and HHSA Director concerning community health issues; assesses and reports on the County's health status; and, provides leadership in developing health policy for the County and community.

Responsibilities include performing diverse, specialized, and complex work involving significant accountability and decision-making. The County Health Officer provides overall direction and guidance related to public health matters, and is responsible for activities and services of the Public Health Branch, including controlling, reducing and preventing the spread of communicable diseases; serving as the registrar of Vital Statistics; overseeing contracted public health laboratory services; and, guiding other public health functions such as environmental health, public health preparedness, and maternal and child health. The County Health Officer also coordinates services with other branches, divisions and departments and advises policy makers on community design issues that affect health.

The Ideal Candidate

The ideal candidate for this position is a skilled and innovative medical expert who leads through change and growth by empowering, inspiring, and motivating both within the workplace and throughout the community.

General requirements are a Doctor of Medicine degree or a Doctor of Osteopathic Medicine degree issued by an accredited medical school in good standing; and, possession of a valid California Physician license and current board certification in a recognized field of medicine; and, six (6) years of professional experience in a public health setting, including one (1) year of administrative and supervisory responsibility; or, an equivalent combination of directly related, progressively responsible education, training, and experience performing duties that provide the required knowledge, skills, and abilities to perform the essential functions of the job.

For this position a Master's degree in Public Health **or** completion of a preventive medicine residency is highly desirable.

Licenses and Certifications, and other requirements:

Valid Driver's License

Possession of a valid physician's and surgeon's license issued by the State of California either through the Board of Medical Quality Assurance or the Board of Osteopathic Examiners to practice medicine in the State of California.

Incumbent shall not have an ownership interest in any corporation, partnership, or other entity engaged in any private practice of medicine, nor engage in any private practice of medical service.

Salary & Benefits

The salary range for this position is \$164,548 - \$200,012 annually, with appointment at a step in the range dependent upon qualifications. *Pending Board of Supervisors approval, this classification is slated to receive a 3% cost of living increase effective December 15, 2019.* The County provides an executive management benefits package, which includes:

- Retirement benefits provided under the 1937 Act and enrollment in Social Security. For more information, contact the Retirement Association at 707.463.4328.
- Participation in a 457 deferred compensation plan with up to 4% of salary contribution matched by the County.
- Longevity increase of 2.5% after five (5) years at Step 5 (or a flat rate salary) and upon each five (5) year anniversary thereafter.
- \$1,500 annually for health, education and training expenses.
- County pays 75% of Medical, Dental and Vision Insurance coverage for employees and their enrolled their dependents.
- \$50,000 group life insurance policy and \$5,000 AD&D.
- 11 paid holidays
- 48 hours paid management leave
- Paid vacation beginning with two weeks increasing to five weeks after 15 years of service.
- Sick leave accrual at 15 days per year.



The Process

This recruitment is open until filled, with the first screening to be conducted on **Monday, December 30, 2019**. This recruitment may close at any time after the initial screening.

To be considered for the County Health Officer, submit a Mendocino County application using the County's website www.mendocinocounty.org/jobs. Attach a cover letter, resume and/or curriculum vitae that details the following:

1. Your public health medical experience; include your experience with programs related to the prevention and control of communicable diseases and other common public health programs.
2. Your experience in addressing inequities or disparities in community health outcomes.
3. Coursework, training or experience that directly relates to this position.
4. Your medical license number and certifications.

County of Mendocino

Human Resources Department

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E-mail questions to: hr@mendocinocounty.org

